USA Rugby Board of Directors Call
April 27, 2017

2pm Roll Call: Bob Kimmitt, Will Chang, Phaidra Knight, Jeremiah Johnson, Chad Keck, Todd Clever, Dean Barrett, Dan Payne, Pete Seccia

Apologies: Rob King

CEO Welcome- Dan Payne
- Welcome Phaidra and Todd as new IA Reps to the BOD
- Thank you to Brian and Pam for their service to the BOD and USAR

Nomination Committee Representative- Will Chang
- BOD rep on the committee discussion
- Chad Keck nominates Jeremiah Johnson to serve as the BOD rep
- Phaidra Knight nominates Todd Clever to serve as the BOD rep
- Call for second for the two nominations
  o Bob Kimmitt second’s Jeremiah Johnson’s nomination
  o Dean Barrett notes Roberts Rules of Order for seconding and voting process
  o Call for vote on Jeremiah
    ▪ Chad Keck-yes
    ▪ Bob Kimmitt-yes
    ▪ Pete Seccia-yes
    ▪ Phaidra Knight-no
    ▪ Todd Clever-no
    ▪ Will Chang-yes
    ▪ Dean Barrett-yes
  Majority Vote passes
- Jeremiah Johnson elected as the BOD representative to the Nominations Committee

IA Election to BOD/Congress- Dan Payne/Phaidra Knight
- Discussion around Player’s Association owning and managing the process going forward
- Presentation to Congress ahead of summer meeting to discuss the potential change in process in USAR By-laws
- Recommendation is the Union carry out Congress IA representative nomination and voting process in summer of 2017
- Phaidra to take the lead on drafting presentation and language on this item for Congress meeting
Congress Follow-up Questions from Austin Meeting- Dan Payne/Will Chang
- Recommendation of sharing percentages of budgets to operating plans quarterly/yearly
  - Audit Committee must approve before release
  - Majority agree
- RWC 2018 Plans incorporated into CEO Monthly emails
- Request for June meeting agenda item regarding Gender Inclusion at next BOD meeting
- HP Audit info provided to Congress and membership going forward
- Executive oversight recommendations
  - Will Chang, Rob King and Dan Payne to come up with guidelines and make recommendations for June BOD meeting

Historical BOD Meeting Minutes- Dan Payne
- Located and posted last four year’s minutes on the website

RIM/Adidas Update- Dan Payne/Chad Keck
- June 8th—should have all ADIDAS kit available
- Transition has been challenging, but optimistic about June dates
- Action Item: Order ties and patches for BOD
- RIM focusing on RWC 2018 and TRC
  - College Game of the Week in Fall of 2017 on TRC
  - Plan is to include both men and women’s content
- Discussion around fan attendance at MNT matches and RIM’s involvement in marketing/producing the event
  - Orientation packet for IA’s on RIM/TRC and their goal/mission

Rugby World Cup Update- Dan Payne
- Dates have been released
- Hired and on boarded tournament management and staff
- Preliminary interest in tickets has been strong
- Pre-sale ticketing opportunity for USAR BOD, Staff and Committee’s, Trust discussion

CFO Update- Dan Payne
- Tim Jones has been hired and on boarded
- CPA and extensive non-profit experience

Women’s World Cup Fundraising- Dan Payne
- Upped goal by $25k
- July 30th send-off and fundraiser in Washington D.C.
Other business

- Women’s Advocacy Committee Creation
- MOU with USRFF regarding USA Trust/USRFF mutual HOF dinner around July RWC Qualifier
- Update on USA Trust Executive Director search
- June 9th. next BOD meeting

3:22pm Adjourn